



PERFORMANCE AGREEMENT
BETWEEN
PRIME MINISTER AND DIRECTOR GENERAL
Bhutan Narcotics Control Authority

(July 1, 2018 – June 30, 2019)

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Preamble

The Performance Agreement is entered into between the Prime Minister and the Director General, Bhutan Narcotics Control Authority.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the #Error overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A Nation of Gross National Happiness free of drugs and controlled substance abuse.

Mission

To establish a premier agency that can effectively coordinate, facilitate and combat the abuse and illicit trafficking of narcotics drugs and controlled substances.

Objectives

- 1) To facilitate fulfillment of primary objective through efficient administrative, financial, ICT and procurement services
- 2) To Enhance Drug Demand and Supply Reduction Efforts

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To facilitate fulfillment of primary objective through efficient administrative, financial, ICT and procurement services	10	Operational and Directional Services to clients and officials.	Number of times Board meetings conducted	Number	2	2	-	-	-	1
			Number of Rules and Regulations or Memorandum of Understanding or Standard Operating Procedures developed	Number	3	2	-	-	-	1
			Budget utilization for procurement of drug testing kits	Percent	1	100	90	80	70	60
			Timeline by which initial groundwork for IMS development is done	Date	2	30th April, 2019	15th May, 2019	30th May, 2019	15th June, 2019	30th June, 2019
			Number of working days by which TA/DA, bills and other finance related services are provided.	Days	2	7	10	12	14	16
To Enhance Drug Demand and Supply Reduction Efforts	90	Proportion of Identified Drug Users provided treatment	Proportion of identified drug users provided treatment	Percent	3	32.5	30	25	20	15
			Percentage of clients provided treatment	Percent	3	70	60	50	40	30
			Number of Treatment Assessment Panel Meetings Conducted	Number	3	48	38	28	18	8
			Number of clients reached out by Drop In Centers	Number	5	400	300	200	100	50
			Timeline by which meeting on establishment of detoxification in Regional Referral Hospitals is conducted	Date	2	April 30, 2019	May 15, 2019	May 30, 2019	June 15, 2019	June 30, 2019
			Timeline by which piloting, screening and referral program in school is initiated	Date	3	30th April, 2019	15th May, 2019	30th May, 2019	15th June, 2019	30th June, 2019

